

# GRI INDEX

## General Standard Disclosures

	Description	AMPC Sustainability Report
Strategy and analysis		
G4-1	Statement from the most senior decision-maker of the organisation (such as CEO, chair, or equivalent senior position) about the relevance of sustainability and strategy for addressing sustainability	Pg 3 A message from our Chairman
G4-2	Description of key impacts, risks and opportunities	Pgs 7 & 10 Stakeholder engagement, Our materiality process and throughout the report
Organisational profile		
G4-3	Name of organisation	Pg 5 Industry snapshot
G4-4	Primary brand, products, and services	Pg 5 & 6 Industry snapshot & Our governance
G4-5	Location of headquarters	Pg 2 About this report
G4-6	Number of countries where the organisation operates, and names of countries where either it has significant operations or that are specifically relevant to the sustainability topics covered in the report	Pg 34 Our role in the community
G4-7	Nature of ownership and legal form	Pg 6 Our governance
G4-8	Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	Pgs 5, 24-26, 30, 34, 44-46 & 47 Industry snapshot, Changing consumption patterns, The red meat value chain, Our role in the community, Investing in our future & Government investment in the red meat industry
G4-9	Scale of the organisation, including: <ul style="list-style-type: none"> <li>• Total number of employees</li> <li>• Total number of operations</li> <li>• Net sales (for private sector organisations) or net revenues (for public sector organisations)</li> <li>• Total capitalisation broken down in terms of debt and equity (for private sector organisations)</li> <li>• Quantity of products or services provided</li> </ul>	Pgs 5, 30, 34, 44-46 & 47 Industry snapshot, The red meat value chain, Our role in the community, Investing in our future & Government investment in the red meat industry

G4-10	<ul style="list-style-type: none"> <li>a. Total number of employees by employment contract and gender</li> <li>b. Total number of permanent employees by employment type and gender</li> <li>c. Total workforce by employees and supervised workers and by gender</li> <li>d. Total workforce by region and gender</li> <li>e. Report whether a substantial portion of the organisation's work is performed by workers who are legally recognised as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors</li> <li>f. Any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries)</li> </ul>	Pg 34 Our role in the community (partially disclosed)
G4-11	Percentage of total employees covered by collective bargaining agreements	Not disclosed
G4-12	Supply chain	Pgs 5 & 30 Industry snapshot & The red meat value chain
G4-13	Significant changes during the reporting period regarding size, structure, ownership, or supply chain	N/A
G4-14	Report whether and how the precautionary approach or principle is addressed by the organisation	Throughout the report
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses.	Pg 20 Our regulatory compliance
G4-16	<p>Memberships of associations (such as industry associations) and national or international advocacy organisations in which the organisation:</p> <ul style="list-style-type: none"> <li>• Holds a position on the governance body</li> <li>• Participates in projects or committees</li> <li>• Provides substantive funding beyond routine membership dues</li> <li>• Views membership as strategic</li> </ul>	Pg 6 Our governance
<b>Identified material aspects and boundaries</b>		
G4-17	<ul style="list-style-type: none"> <li>a. Report whether any entity included in the organisation's consolidated financial statements or equivalent documents is not covered by the report.</li> <li>b. All entities included in the organisation's consolidated financial statements or equivalent documents.</li> </ul>	Pg 47 Government investment in the red meat industry
G4-18	<ul style="list-style-type: none"> <li>a. How the reporting principles for defining report content have been implemented</li> <li>b. Process for defining the report content and the aspect boundaries.</li> </ul>	Pgs 9 & 10 Our approach to sustainability, Our materiality process and throughout the report
G4-19	List all the material aspects identified in the process for defining report content	Pg 11 Our material issues
G4-20	<p>For each material aspect, report the aspect boundary as follows:</p> <ul style="list-style-type: none"> <li>• Report whether the aspect is material within the organisation</li> <li>• If the aspect is not material for all entities within the organisation (as described in G4-17), select one of the following two approaches and report either: <ul style="list-style-type: none"> <li>• The list of entities or groups of entities included in G4-17 for which the aspect is not material or</li> <li>• The list of entities or groups of entities included in G4-17 for which the aspects is material</li> </ul> </li> <li>• Report any specific limitation regarding the aspect boundary within the organisation</li> </ul>	Pgs 12, 19, 24, 29, 33 & 39 International competition, Regulatory environment, Changing consumption patterns, Value chain integration, Social licence to operate & Climate change

G4-21	For each material aspect, report the aspect boundary outside the organisation, as follows: Report whether the aspect is material outside of the organisation If the aspect is material outside of the organisation, identify the entities, groups of entities or elements for which the aspect is material. In addition, describe the geographical location where the aspect is material for the entities identified Report any specific limitation regarding the aspect boundary outside the organisation	Pgs 12, 19, 24, 29, 33 & 39 International competition, Regulatory environment, Changing consumption patterns, Value chain integration, Social licence to operate & Climate change
G4-22	Effect of any restatements of information provided in previous reports, and the reasons for such restatements	N/A
G4-23	Significant changes from previous reporting periods in the scope and aspect boundaries	N/A
Stakeholder engagement		
G4-24	Stakeholder groups engaged by the organisation	Pg 7 Stakeholder engagement
G4-25	Basis for identification and selection of stakeholders with whom to engage	Pg 7 Stakeholder engagement
G4-26	Approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process	Pg 7 Stakeholder engagement
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns	Pg 7 Stakeholder engagement & throughout the report
Report Profile		
G4-28	Reporting period for information provided	Pgs 2 & 3 About this report & Chairman's message
G4-29	Date of most recent previous report	N/A
G4-30	Reporting cycle	N/A
G4-31	Contact point for questions regarding the report or its contents	Pg 2 About this report
G4-32	<ol style="list-style-type: none"> <li>'In accordance' option chosen</li> <li>GRI Content Index for the chosen option</li> <li>Reference to the External Assurance Report, if the report has been externally assured (GRI recommends the use of external assurance but it is not a requirement to be 'in accordance' with the Guidelines)</li> </ol>	<ol style="list-style-type: none"> <li>a &amp; b – Pg 2 About this report</li> <li>c – The report has not been externally assured 'In accordance' option chosen</li> </ol>
G4-33	<ol style="list-style-type: none"> <li>Policy and current practice with regard to seeking external assurance for the report</li> <li>If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided</li> <li>Relationship between the organisation and the assurance providers</li> <li>Report whether the highest governance body or senior executives are involved in seeking assurance for the organisation's sustainability report</li> </ol>	N/A

Governance		
G4-34	Governance structure, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts	Pg 6 Our governance
Ethics and Integrity		
G4-56	Values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics	Pg 20 Our regulatory compliance

## Specific Standard Disclosures

### AMPC MATERIAL ISSUE: COMPETITION Category: Economic Sub-category: Economic performance

#### Generic disclosures on management approach

G4 DMA	<ol style="list-style-type: none"> <li>Why this is material and the impact that makes it material</li> <li>How organisation manages it or its impacts</li> <li>Management approach, including: <ul style="list-style-type: none"> <li>Mechanisms for evaluating its effectiveness</li> <li>Results of the evaluation</li> <li>Any related adjustments to the management approach</li> </ul> </li> </ol>	Pgs 12-18 International competition
G4-EC4	Financial assistance received from government	Pg 47 Government investment in the red meat industry

### AMPC MATERIAL ISSUE: REGULATORY ENVIRONMENT

#### Generic management disclosures

G4-DMA	<ol style="list-style-type: none"> <li>Why this is material and the impact that makes it material</li> <li>How organisation manages it or its impacts</li> <li>Management approach, including: <ul style="list-style-type: none"> <li>Mechanisms for evaluating its effectiveness</li> <li>Results of the evaluation</li> <li>Any related adjustments to the management approach</li> </ul> </li> </ol>	Pgs 19-23 Regulatory environment
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### AMPC MATERIAL ISSUE: CHANGING CONSUMPTION PATTERNS

#### Generic management disclosures

G4-DMA	<ol style="list-style-type: none"> <li>Why this is material and the impact that makes it material</li> <li>How organisation manages it or its impacts</li> <li>Management approach, including: <ul style="list-style-type: none"> <li>Mechanisms for evaluating its effectiveness</li> <li>Results of the evaluation</li> <li>Any related adjustments to the management approach</li> </ul> </li> </ol>	Pgs 24-28 Changing consumption patterns
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**AMPC MATERIAL ISSUE: VALUE CHAIN INTEGRATION****GRI categories: Social****Sub-categories: Training and Education**

Material aspects:

Generic management disclosures

G4-DMA	<ul style="list-style-type: none"> <li>a. Why this is material and the impact that makes it material</li> <li>b. How organisation manages it or its impacts</li> <li>c. Management approach, including: <ul style="list-style-type: none"> <li>• Mechanisms for evaluating its effectiveness</li> <li>• Results of the evaluation</li> <li>• Any related adjustments to the management approach</li> </ul> </li> </ul>	Pgs 29-32 Value chain integration
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G4-LA910	Programs for skills management and lifelong learning	Pgs 44-46 Investing in our future
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**AMPC MATERIAL ISSUE: SOCIAL LICENCE TO OPERATE****GRI category: Economic****Sub-category: Market presence, Indirect economic impacts**

G4 - DMA	<ul style="list-style-type: none"> <li>a. Why this is material and the impact that makes it material</li> <li>b. How organisation manages it or its impacts</li> <li>c. Management approach, including: <ul style="list-style-type: none"> <li>• Mechanisms for evaluating its effectiveness</li> <li>• Results of the evaluation</li> <li>• Any related adjustments to the management approach</li> </ul> </li> </ul>	Pgs 33-38 Social licence to operate
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G4-EC5	Standard entry level wage by gender	Pg 34 Our role in the community
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G4-EC8	Significant indirect economic impacts	Pg 34 Our role in the community
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**AMPC MATERIAL ISSUE: CLIMATE CHANGE****GRI category: Environmental****Sub-category: Products and services, Supplier environmental assessment**

G4-DMA	<ul style="list-style-type: none"> <li>a. Why this is material and the impact that makes it material</li> <li>b. How organisation manages it or its impacts</li> <li>c. Management approach, including: <ul style="list-style-type: none"> <li>• Mechanisms for evaluating its effectiveness</li> <li>• Results of the evaluation</li> <li>• Any related adjustments to the management approach</li> </ul> </li> </ul>	Pgs 36-39 Climate change
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G4-EN27	Mitigation of environmental impacts of products and services	Pgs 42 & 43 How we are responding and A scientist's perspective
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G4-EN 33	Actual and potential negative environmental impacts in the supply chain and action taken	Pgs 39-43 Climate change
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